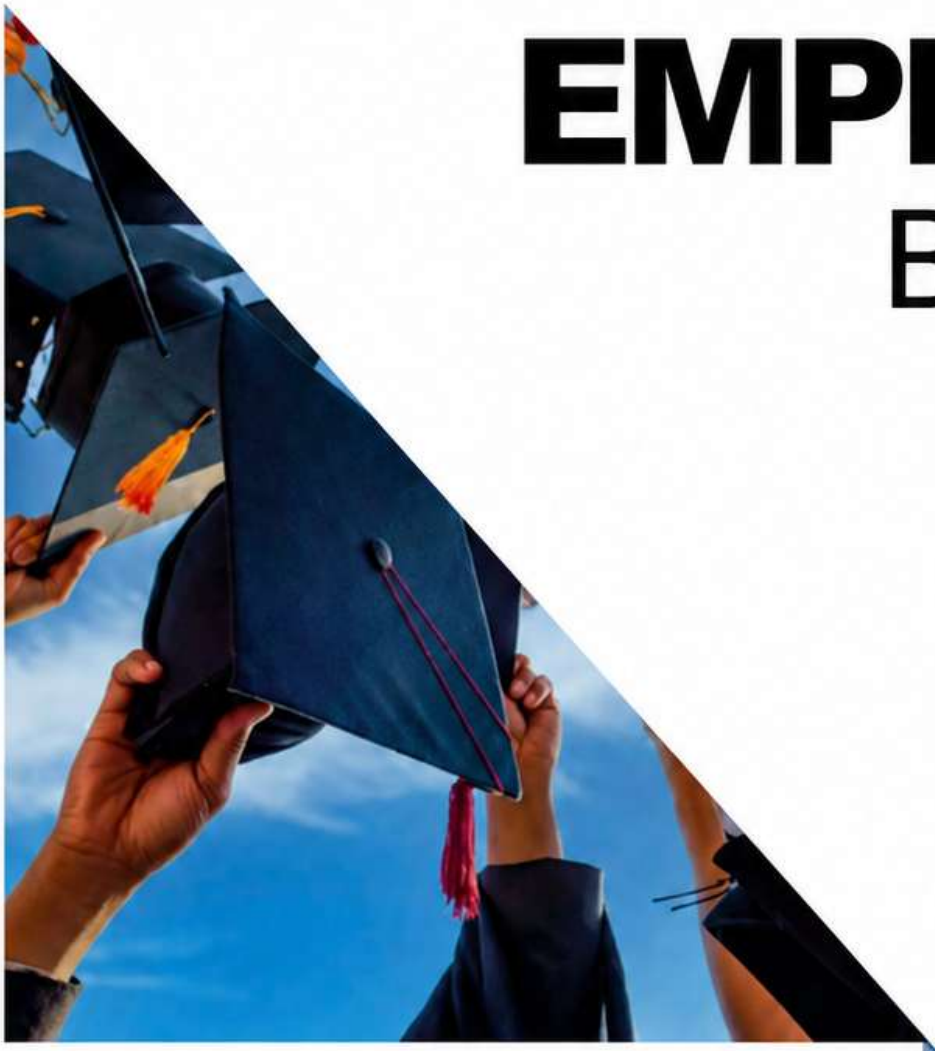
Province of the
EASTERN CAPE
EDUCATION

2027
EMPLOYEE
BURSARY

ADVERT



Human Resource Developmentt (HRD)



Steve Vukile Tshwete Complex
Zone 6 Zwelitsha, 5608
Private Bag X0032
Bhisho 5608

building blocks for growth in education

ONE NATION ONE AGENCY

30 YEARS OF FREEDOM

EASTERN CAPE DEPARTMENT OF EDUCATION BURSARIES FOR THE 2027 ACADEMIC YEAR

The Eastern Cape Department of Education is inviting all its Employees who are interested in furthering their Studies in various Scarce and Critical Skills to apply for bursary opportunities that are offered as follows:

PROGRAMME 1

SMS

RESPONSIBILITY	**AREAS**
Oversight responsibility	• Leadership Management • Monitoring & Evaluation • Research • Risk Management
Director, Chief Director & Deputy Director General	• Public Administration/Management or • Strategic Project Management • Making Performance my Responsibility • Deepening Evaluations in Government • Coaching for Leadership Development • Programme & Project Management

CHIEF DIRECTORATE: Corporate Strategy Management (IT, EMIS, Strat Plan & CRMC)		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS	ND; B. Tech/Advanced Diploma; Honours & Masters	• Information System • Information Technology (Networking, Security, ICT Management, Programming & Engineering) • IT/ Software Development • Networking Security • Computer Networking • Industrial Psychology • Public Management • Risk Management • Strategic Management • IT/Programming • Archives and Records Management • Archives, Records, and Information Science • Information and Knowledge Management
ASSISTANT DIRECTORA		
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/ Advanced Diplomas; Honours & Masters	

CHIEF DIRECTORATE: Human Resource Management & Development		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS ASSISTANT DIRECTORS	ND, B. Tech/Advanced Diploma, Honours & Masters	• Human Resource Management • Public Management/ Administration • Human Resource Development • Management of Training • OD ETDP • MBA with a concentration in Human Resources • BSc in Human Resource Development • Archives and Records Management • Archives, Records, and Information Science • Information and Knowledge Management
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours &Masters	

CHIEF DIRECTORATE: Employee Relations & Wellness Services		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS ASSISTANT DIRECTORS	ND; B. Tech/Advanced Diploma, Honours & Masters	• Labour Relations • Public Relations • Industrial Psychology • Public Management • Employee Relations and Labour Law • Occupational Health and Safety • Bachelor of Social Science (BSocSc) in • Employee Wellness
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours& Masters	

CHIEF DIRECTORATE: Communication and Stakeholders Management		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS ASSISTANT DIRECTORS	ND; B. Tech/Advanced Diploma; Honours & Masters	• Journalism • Events Management • Public Management/ Administration • Social Sciences • Graphic Design • Photography/Videography • Applied Communication • Public Relations
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Management Accounting		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS	ND; B. Tech/Advanced Diploma; Honours & Masters	• B. Com Accounting • Bachelor of Business Science (BBusSc) in Finance with a Management Accounting Specialisation • Financial Management • Public Management/Public Administration • Accountancy • Logistics • Supply Chain Management • Transport Economics
ASSISTANT DIRECTORS		
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Financial Accounting		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTOR	ND; B. Tech/Advanced Diploma, Honours & Masters	• Accounting • B. Com Accounting • Financial Management • Accountancy • Bachelor of Business Science (BBusSc) in Finance with a Management Accounting Specialisation • Public Management/ Public Administration
ASSISTANT DIRECTOR		
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Supply Chain Management		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTOR	ND; B. Tech/Advanced Diploma, Honours & Masters	• B. Com Accounting • Financial Management • Logistics • Supply Chain Management • Road Transport Management • Public Management/ Public Administration
ASSISTANT DIRECTOR		
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Supply Chain Management		
TARGET	**QUALIFICATION**	**AREAS**
General Workers	• Higher Certificate (NQF 5), • Diploma (NQF 6), • Advanced Diploma / bachelor's degree (NQF 7), • Honours / Postgraduate Diploma (NQF 8), subject to admission requirements	• Supply Chain Management • Logistics Management • Procurement Management • Asset Management • Inventory and Stores Management • Public Management / Administration • Records Management • Office Management and Technology • Facilities Management, • Occupational Health and Safety, • Maintenance Management

CHIEF DIRECTORATE: District Coordination & Institutional Attainment - Cluster A & B		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS	ND; B. Tech/Advanced Diploma; Honours & Masters	• Records Management • Public Management/ Administration • Strategic Management • Monitoring & Evaluation • Educational Psychology • Occupational Therapy
ASSISTANT DIRECTORS		
OTHER OFFICE BASED EMPLOYEES (e.g. Psychologists, Therapists)	ND; B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Resourcing and School Administration		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS	ND; B. Tech/Advanced Diploma; Honours & Masters	• Asset Management/ Planning • Strategic Management • Records Management • Office Management and Technology • Public Management/ Administration
ASSISTANT DIRECTOR		
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Institutional Operations Management		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTOR	ND; B. Tech/ Advanced diploma; Honours & Masters	• Monitoring & Evaluation • Materials Development • Office Management and Technology • Public Management/ Administration.
ASSISTANT DIRECTOR		
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Physical Resource Management		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS	ND; B. Tech/Advanced Diploma; Honours & Masters	• Electrical Engineering • Mechanical Engineering • Civil Engineering • Building Engineering • Quantity Surveying/Construction Economics • Construction Health and safety • Construction Project Management • Property Management • Building Science • Architecture • Heritage Studies • Monitoring and Evaluation • Public Management/ Administration
ASSISTANT DIRECTORS		
OTHER OFFICE BASED EMPLOYEES	ND; B. Tech/Advanced Diploma; Honours & Masters	
General Workers/Maintenance Workers	ND; B. Tech/Advanced Diploma; Honours & Masters	• Facilities Management • Occupational Health and Safety • Maintenance Management

CHIEF DIRECTORATE: Curriculum Management		
TARGET	**QUALIFICATION**	**AREAS**
CES DCES	• Honours & Masters	• Monitoring & Evaluation • Materials Development • Office Management and Technology • Public Management/ Administration
SES	• B. Tech/Advanced Diploma; Honours & Master	
OTHER OFFICE BASED EMPLOYEES	• ND, B. Tech/Advanced Diploma; Honours & Master	• Public Management/ Administration • Records Management • Office Management and Technology

CHIEF DIRECTORATE: Exams & Assessment		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS CES	• Honours & Masters	• Text Editing and Document Design • Monitoring & Evaluation • Materials Development • Public Management/ Administration
ASSISTANT DIRECTORS DCES & SES	• B. Tech /Advanced Diploma; Honours & Master	
OTHER OFFICE BASED EMPLOYEES	• ND, B. Tech/Advanced Diploma; Honours & Master	• Public Management/ Administration • Records Management • Office Management and Technology

CHIEF DIRECTORATE: Teacher Development and Learning Institutes		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS CES ASSISTANT DIRECTORS DCES & SES	• Honours & Masters	• Leadership and Management • Records Management • Public Management • Strategic Management • Monitoring & Evaluation
OTHER OFFICE BASED EMPLOYEES	• B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Learner Development & Social Support Services		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS ASSISTANT DIRECTORS	• Honours & Masters	• Psychology • Social Work and Psychosocial Support • Educational Therapy and Leaner Rehabilitation • Educational Psychology • Inclusive Education and Disability Support • Public Administration/ Management • Office Management and Technology
OTHER OFFICE BASED EMPLOYEES	• B. Tech/Advanced Diploma; Honours & Masters	

CHIEF DIRECTORATE: Executive Governance & Support (Youth Special Programmes, Internal Audit & Risk Management)		
TARGET	**QUALIFICATION**	**AREAS**
DEPUTY DIRECTORS ASSISTANT DIRECTOR	• Honours & Masters	• Office Management and Technology • Youth Development Studies • Community Development • Office Administration • Public Management • B Com: Accounting • B Com: General – Accounting • Internal Audit • Financial Information System • Accounting • Economics • Internal Audit and Management • Public Management • Supply Chain Management • Governance & Compliance • Monitoring & Evaluation • Corporate Governance
OTHER OFFICE BASED EMPLOYEES	• B. Tech/Advanced Diploma; Honours & Masters	

PROGRAMME 2

School Based Employees

TARGET	QUALIFICATION	AREAS
SMT (Principal, Deputy Principal & Departmental Heads)	• Advanced Diploma/ Honours & Masters	• Leadership & Management • Financial Management • Teaching Subjects • Maritime Studies
School Based Educators (Ps Level 1)	• Honours & Masters	
Protected Temporal and displaced Educators	• PGCE • B Ed	
School Based Admin Clerks and General Workers	• B. Tech/Advanced Diploma; Honours & Masters	• Public Management/ Administration • Records Management • Office Management and Technology • Financial Management • National Higher Certificate in Accountancy

PROGRAMME 4

SMT (Principal, Deputy Principal & Departmental Heads)	• Advanced Diploma/ Honours & Masters	• Leadership & Management • Financial Management • Teaching Subjects • Autism • Neurodevelopmental Studies • Brail • ICT Training • Maritime Studies
School Based Educators (Ps Level 1)	• Honours & Masters	
Protected Temporal and displaced Educators	• PGCE • B Ed	
School Based Admin Clerks and General Workers	• B Tech/Advanced Diploma; Honours & Masters	• Public Management/ Administration • Records Management • Office Management and Technology • Financial Management • National Higher Certificate in Acountancy

PROGRAMME 5:

TARGET	QUALIFICATION	AREAS
ECD Practitioners	B Ed, Honours & Masters	• Foundation Phase

CRITERIA FOR EMPLOYEES:

- Applicants must be permanently employed by the Eastern Cape Department of Education.
- Applicants must meet minimum requirements from the University.
- Applicants must apply for themselves in any Public Institution of choice.
- Employees to apply for qualification that are in line with their field of work.

CERTIFIED COPIES OF THE FOLOWING DOCUMENTS MUST BE ACCOMPANYING ALL APPLICATION FORMS:

- Proof of Admission from the University.
- Certified Most recent Academic Records with the Qualification certificate.
- Certified Grade 12 Certificate.
- Certified South African Identity Document.
- Certified Copy of Proof of Residence.
- Proof of Employment from Director/Principal (Permanent Employees)

District Quota for 2027

District	Office Based Employees	School Based Educators	School Based Admin
Alfred Nzo East	07	43	14
Alfred Nzo West	16	51	21
Amathole East	16	46	20
Amathole West	05	33	11
Buffalo City Metro	20	59	25
Chris Hani East	16	38	16
Chris Hani West	19	45	14
Head Office	32	0	0
Joe Gqabi	10	41	13
Nelson Mandela Bay	17	74	37
OR Tambo Coastal	19	63	24
OR Tambo Inland	20	75	37
Sarah Baartman	10	29	7
Total	**207**	**597**	**239**

Applications are obtainable from all 12 Districts throughout the Eastern Cape Province including Head Office (HRD Office) or can be downloaded from the ECDoE website (www.ecdoe.gov.za)

For enquiries, please contact the following contact persons:

DISTRICT	CONTACT PERSON	DITRICT OFFICE ADDRESS
Alfred Nzo East	Miss B Nonjovu 079 251 5666	Department of Education, Old Bizana Village Building, next to Total Garage
Alfred Nzo West	Mr. Lwazi Myolwa 083 374 4126 Miss S Mabetshe 066 595 5214	Erf 391 Sopha Road HRD Office Department of Education Mount Frere, 5090
Amathole East	Miss Z Ntshongo 073 229 0182	Mission Location, Butterworth Training College, Dept. of Education, Butterworth, 4960
Amathole West	Miss S Nohamba 078 602 9013 Mr. Masixole Ngwevela 078 584 6268	Healdtown Road Cape College Building Fort Beaufort, 5720
Buffalo City Metro	Mr. M Maqanda 071 899 6598	Dr.W. B Rubusana Building Mazawele Street Mdantsane, 5219
Chris Hani East	Mr Nonali 076 396 5828	No.26 Market Street Prefabs Building Engcobo
Chris Hani West	Miss K Manjati 079 586 4900	Bathandwa Office Park, New Building, Block 1 Queenstown
Joe Gqabi	Mr. VB Molefe 076 810 9517	Mt Fletcher: Resource Centre Building, Hospital Road: 039 257 0048 Sterkspruit: Former Bensonvale College of Education Sterkspruit: 051 611 0052

DISTRICT	CONTACT PERSON	DITRICT OFFICE ADDRESS
Nelson Mandela Bay	Mr. Patrick Banda 083 500 2611	05 Sutton Road Sidewell Ethel Valentine Building Gqeberha, 6056
OR Tambo Coastal	Ms. Siphokazi Mdala 082 938 4510 Mr. V Mdontsane 065 518 0286	Old Lusikisiki Private BagX1010 Lusikisiki, 4820
OR Tambo Inland	Mrs. B Matolengwe 073 489 2614 Mrs. Akhona Tali-Kongo 084 660 9010	Mtata High Hostel Mandela Drive Near Plaza
Sarah Baartman	Mrs. Ntombizakhe Motsamai 076 115 0454	19 Hugh Street, Humansdorp, / Cnr of Milner Street St Aidens Building Grahamstown

PROVINCIAL	CONTACT PERSON	OFFICE ADDRESS
Head Office	Mr. L. Mgijima Deputy Director: HRD 040 608 4552	Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032 5608
Head Office	Mr. N. Matika Acting Director - HRD 040 608 4753	Steve Vukile Tshwete Complex, Zone 6 Zwelitsha, 5608, Private Bag X0032 5608

CLOSING DATER: 02 DECEMBER 2026